

EMPLOYEE BENEFIT PLAN EXPERIENCE



We are a **dedicated and experienced** employee benefit team.

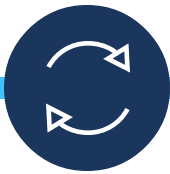
We provide an **easy, streamlined** audit process for you.

Our services are **cost-efficient** because we are local and experienced.

We receive **specialized EBP training** and continuing education.

We are a member of the **AICPA Employee Benefit Audit Quality Center**.

We have access to the **resources** of a global alliance.



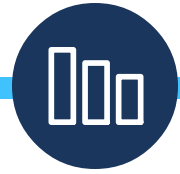
\$1-125 Million

Range of Asset Values



70

Plans Audited



\$20 Million

Average Plan Size

- Defined Contribution 401(k) and 403(b) Plans
- Defined Contribution Profit Sharing Plans
- Employee Stock Ownership Plans
- Health and Welfare Benefit Plans
- SEC 11-K Filings



MEET MARK LAFERRIERE, ASSURANCE PARTNER

Mark has over 15 years of experience serving both public and privately-held companies. In addition to serving assurance clients across several industries, Mark leads Smith Leonard's employee benefit plan practice, which audits approximately 70 plans. He also works within our furniture practice group providing insights to current clients as well as to the industry as a whole.

PRACTICE SPECIALIZATION

- *Employee Benefit Plans*
- *Assurance and Advisory Services*
- *Due Diligence for Mergers and Acquisitions*

INDUSTRY CONCENTRATION

- *Furniture*
- *Manufacturing and Distribution*
- *Transportation*
- *Not-For-Profit*



mllaferriere@smith-leonard.com
(336) 821-1324

EDUCATION

- *Appalachian State University – B.S. Business Administration, Accounting*

ASSOCIATIONS

- *American Institute Society of CPAs – Member*
- *North Carolina Society of CPAs – Member*
- *Leadership Greensboro – Class of 2011*
- *The Rotary Club of Alamance – Member*
- *Boys and Girls Club of Greater High Point – Past Board Member*

PERSONAL

Born in Johnson City, Tennessee, Mark moved to the Triad at age 3. He now lives in Gibsonville with his wife, Julie, and their son, Lucas. Mark prefers spending quality time with his family when away from the office.



Smith Leonard PLLC

HIGH POINT | LEXINGTON | WINSTON-SALEM



Smith Leonard PLLC

HIGH POINT | LEXINGTON | WINSTON-SALEM

WHAT OUR CLIENTS SAY ABOUT US



"We've had a great partnership with Smith Leonard over the years. They are always prepared and very organized. Their organization allows me to do what I need to do in my job and still provide to them what's needed. A company or firm is as good as its product or services, but what makes a company great is its people. And the people at Smith Leonard are just terrific: They're easy to work with, smart, experienced, and do a great job."

Ms. Katie Pritchard, Controller
Valdese Weavers

"We enjoy a great, long-standing relationship with Smith Leonard PLLC. Their staff are knowledgeable, professional, responsive and flexible, and work with us to ensure all deadlines are met."

Mr. Kelly Smith, CFO
Replacements, LTD.

"We appreciate the quick, convenient, responsive and professional service that your firm has provided for both our 401k plan and ESOP over the years. And you can quote me on that!!!"

Mr. David Allen, Controller
ABCO Automation, Inc.

"The firm of Smith Leonard has performed our 5500 audit on our qualified profit sharing plan for many years. The firm has always been professional and very helpful in preparing us for the challenges of meeting all ERISA requirements, both old and new. Also, if there are discrepancies found, Smith Leonard has always helped us get compliant and assisted in developing new and accepted practices. In closing, I would recommend the firm of Smith Leonard to any business that is looking for a well-informed, professionally staffed organization."

Mr. Doug Brannock, Vice President
Vaughan-Bassett Furniture Company, Inc.